



#TEAMTALK

## INTERVIEW WITH MANUEL OTT

Setter IBM (BECHHOFEN, GERMANY)

### **01. How did you come to GEKA and what has been the course of your career? In which departments have you worked?**

I was working as a miller in a smaller plastics company. But I was only able to practise the trade I had learned, process technician, occasionally there. In 2012, I learned from an acquaintance that GEKA was looking for staff in that area, so I seized the opportunity and applied. After an interview and a follow-up trial day, where I worked in several departments, I was hired as an IBM setter. I've been here ever since.

### **02. What exactly is your job at GEKA?**

Primarily, I'm responsible for reconfiguring IBM machines, making or optimizing the settings on them. My other tasks include quality monitoring as well as dye and order changes on the machines.

### **03. What has been your finest moment at GEKA?**

When I was hired permanently as a process technician. After a ten-year dry spell, I was finally able to work again in the trade I learned and love.

### **04. What makes GEKA different from other companies?**

In my view, especially great value is placed here on the development and modernization of existing systems and on the further education of employees through training.

### **05. What projects in particular do you remember positively?**

The introduction of the Mould & Matic system was accompanied by really exciting training. I really had the feeling of being allowed to participate in a worldwide innovation.

### **06. Your job in three words.**

Multifaceted, future-oriented, challenging.

**07. Would you describe your job as a dream job?**

Yes, it really is. I enjoy going to work, and I am proud of what I do.

**08. What has been the best decision of your career?**

Applying at GEKA.

**09. What has been your biggest challenge so far? What are you particularly proud of?**

That I was able to learn the injection-blow moulding process. I am proud of having become a really competent setter who can independently solve a variety of problems.

**10. Describe yourself in three words.**

Calm, patient, eager to learn.

**11. What is your recommendation for other employees?**

You shouldn't compare GEKA to other companies if you don't have any other job experience. If you've never worked anywhere else, you can't make comparisons.